## Correspondence to COVID-19

First of all NuFlare Technology, Inc. send their deepest condolences to people grieving the loss of family and friend due to the pneumonia and respiratory issues caused by COVID-19 around the world, and to those who are currently continuing to fight this illness.

On April 7, 2020, the Government of Japan issued a declaration of a state of emergency. Our company serves for the ensuring safety of a customer, business partner, all of communities, all of employees and their family on extending the COVID-19, in addition our company will continue the activities such as development, production, the service after taking an infection risk reduction plan because it is necessary to fulfil a social responsibility to provide the production.

- ♦Infection risk reduction plan
- (1) The employee assumes teleworking as much as possible. About the duties that can support only by going to the office, our company accept it after taking an infection risk reduction plan.
- (2) Prohibit of overseas business trip to all over the world and the domestic business trip.
- (3) Stagger commuting hours by flex time system.
- (4) Measurement of body temperature, before going to work and end of the work.
- (5) Promote web conferencing system and suspend the event, social gathering and so on.
- (6) Be thorough visitor management.
- (7) Carry out washing hand and mouth wash and wearing a surgical mask and keep interpersonal distance and comply cough etiquette.
- ♦ Correspondence when an infected person occurred.

When an infected person occurs in our company, we serve for the ensuring safety of a customer, business partner, all of communities, all of employees and their family, in addition according to the policy of the public health center and our company, carry out the closure and the sterilization of the building.

Our company will continue to prevent of the infection spread to the inside and outside the company and ensure safety of a customer, business partner, all of communities, all of employees and their family and keep the business going.